

THE GREEN LAKE & DUCK LAKE
ASSOCIATION
WELCOMES YOU TO OUR
ANNUAL MEETING
AUGUST 23, 2025



MEETING AGENDA

- ❖ Opening Remarks: Roger Edgren.
- ❖ Approval of the 2024 Annual Meeting Minutes
- ❖ Board Member Introductions, Renewals and Approvals
- ❖ Treasurer's Report: Emily Anderson
- ❖ Bylaws Update by Doug Griese, and call for a vote.
- ❖ Water quality update: Rich Garvey and Ken Chamberlain
- ❖ Membership Committee Update: Ed Dewey
- ❖ Social Media and Email Blasts: Marietta Hamady
- ❖ Duck Lake Dam Update: Roger Edgren
- ❖ Broader View of Northwest Michigan's Inland Lakes
- ❖ Public Comment and Questions
- ❖ Guest Speaker, Nick Roster, Northwestern Michigan College

2024 ANNUAL MEETING MINUTES

- ❖ Prepared by Secretary, Marietta Hamady
- ❖ Copies available at the sign-in desk

BOARD MEMBER INTRODUCTIONS AND CHANGES

Roger Edgren; President, Ed Dewey; Vice President,
Emily Anderson; Treasurer, and Marietta Hamady; Secretary

Laurie Bouwman

Ken Chamberlain

Brooke DeVault

Rich Garvey

Doug Griese

Sarah Hehir

Joan Panter

Claire Stephenson (retiring)

- ❖ Members vote to renew Doug Griese for one more year, and approve Joan Panter as a new board member for a three year term.
- ❖ Members vote to renew the officers for another year:

Roger Edgren, President, Ed Dewey, Vice President, Emily Anderson,
Treasurer, and Marietta Hamady, Secretary.

TREASURER'S REPORT

EMILY ANDERSON

August 2025

Duck Lake Annual Treasurer's Report 2025						
	31-Jul-25	7/31/24	2024 Year End	2023 Year End		
INCOME	\$3,285.41	\$7,620.05	\$9,932.49	\$13,478.18		
EXPENSES	\$1,748.95	\$1,475.08	\$3,652.55	\$5,543.24		
WATER TESTING	\$315.00	\$350.00	\$775.00	\$825.00		
PRINTING/COPY	\$368.84	\$257.79	\$379.04	\$659.33		
MAILING SUPPLIES	\$99.40	\$7.94	\$23.83	\$21.18		
POSTAGE	\$1,023.00	\$18.90	\$55.40	\$308.82		
PO BOX	\$0.00	\$0.00	\$32.00	\$31.00		
STATE OF MICHIGAN FILING FEE	\$10.00	\$0.00	\$0.00	\$10.00		
BANK FEES	\$17.50	\$19.30	\$31.80	\$27.80		
GLADLA ANNUAL MEETING	\$0.00	\$0.00	\$415.56	\$58.90		
TECHNOLOGY & COMMUNICATIONS	\$238.22	\$59.94	\$347.94	\$192.00		
ONLINE PROCESSING	\$74.52	\$185.23	\$220.41	\$285.59		
EDUCATION/COMMUNITY AWARENESS/SUPPORT	\$167.45	\$0.00	\$129.59	\$725.67		
LEGAL FEES	\$0.00	\$0.00	\$0.00	\$0.00		
BOARD INSURANCE	\$116.00	\$116.00	\$232.00	\$232.00		
INVASIVE SPECIES TREATMENT	\$0.00	\$0.00	\$0.00	\$0.00		
MEMBERSHIPS	\$115.00	\$205.00	\$255.00	\$114.40		
MISC	\$216.79	\$254.98	\$754.98	\$2,051.55		
Paid Members	92	116	114	114		
Balance - Operating Funds	\$25,618.82	\$24,224.92	24,082.36	\$15,945.24		
Balance - Reserve Funds (Invasive S	7565.18	\$7,540.18	\$7,565.18	\$7,540.18		
TOTAL	\$33,184.00	\$31,765.10	\$31,647.54	\$23,485.42		

TREASURER'S REPORT

August 2025

Green Lake Annual Treasurer's Report 2025				
	31-Jul-25	7/31/24	2024 Year End	2023 Year End
INCOME	\$7,437.93	\$5,062.46	\$11,135.15	\$8,907.48
EXPENSES	\$3,673.67	\$2,543.86	\$9,390.03	\$10,949.62
WATER TESTING	\$645.00	\$325.00	\$650.00	\$650.00
PRINTING/COPY	\$368.86	\$257.79	\$379.04	\$659.33
MAILING SUPPLIES	\$99.42	\$7.95	\$23.84	\$21.18
POSTAGE	\$10.22	\$18.90	\$55.40	\$308.83
PO BOX	\$0.00	\$0.00	\$32.00	\$31.00
STATE OF MICHIGAN FILING FEE	\$10.00	\$0.00	\$0.00	\$10.00
BANK FEES	\$17.50	\$19.30	\$31.80	\$27.80
GLADLA ANNUAL MEETING	\$0.00	\$0.00	\$415.56	\$58.90
TECHNOLOGY & COMMUNICATIONS	\$238.21	\$59.94	\$347.94	\$192.00
ONLINE PROCESSING	\$83.86	\$175.53	\$203.84	\$283.82
EDUCATION/COMMUNITY AWARENESS/SUPPORT	\$1,578.66	\$1,082.90	\$1,412.49	\$725.67
LEGAL FEES	\$0.00	\$0.00	\$0.00	\$0.00
BOARD INSURANCE	\$116.00	\$116.00	\$232.00	\$232.00
INVASIVE SPECIES TREATMENT	\$100.00	\$75.00	\$4,630.00	\$4,642.50
MEMBERSHIPS	\$165.00	\$205.00	\$230.00	\$55.00
MISC	\$240.94	\$154.98	\$654.98	\$2,051.59
LAKE LEVEL MONITORING	\$0.00	\$45.57	\$91.14	\$1,000.00
Paid Members	89	111	115	108
Balance - Operating Funds	\$77,395.89	19,984.31	\$20,526.58	21,694.19
Balance - CD		52,375.43	\$54,829.05	52,372.76
Balance - Reserve Funds (Invasive S	\$29,601.98	31,657.98	\$27,877.98	30,732.98
TOTAL	\$106,997.87	\$104,017.72	\$103,233.61	\$104,799.93

BYLAWS UPDATE

- ❖ Bylaws Committee: Emily Anderson, Laurie Bouwman, and Doug Griese.
- ❖ Membership vote to accept bylaw changes.

WATER QUALITY REPORTS – GREEN LAKE

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Green Lake

Test Type	Frequency	Status
Phosphorus	every 2 yrs	Normal
Secchi Disc (water clarity)	monthly	Normal: 14-16 ft
Aquatic Plant Invasive Species Survey	July	No EWM found
Shoreline Invasive Species Survey	Annual	Buckthorn, Phragmite, Purple Loostripe
E.Coli	13 sites tested June & August	All readings significantly below threshold of 300 colonies/100 ml

WATER QUALITY REPORT – DUCK LAKE

Duck Lake

Test Type	Frequency	Status
Phosphorus	every 2 yrs	Normal
Secchi Disc (water clarity)	monthly	Normal
Aquatic Plant Invasive Species Survey	PLM Coordinates Spring & Fall	EWM being treated
E.Coli	10 sites tested June & August	All readings significantly below threshold of 300 colonies/100 ml

MEMBERSHIP COMMITTEE

 **WE NEED YOU** 

Total Riparians (Not including deeded back-lot property owners)

❖ Green Lake: 432

❖ Duck Lake: 542

Members as of August 20:

❖ Duck Lake has 92 members, about a 17% participation rate.

❖ Green Lake has 89 members, about a 21% participation rate.

BENEFITS OF MEMBERSHIP

PROTECT WHAT YOU LOVE

- ❖ Preserve lake water quality
- ❖ Prevent and manage invasive species
- ❖ Protect wildlife
- ❖ Maintain property values
- ❖ Sense of community

OUR ACTION PLAN

❖ **Leverage Current Members** (that's you!)

Word of mouth is powerful. Talk to your friends and neighbors about the lake association.

❖ **Engage Locally**

The GLADLA engages in education and community outreach through boat washes and other events.

❖ **Social Media**

We tell our story through email campaigns, Facebook, and Instagram posts.

❖ **Joining is easy!** Sign up through our website at GLADLA.org, or through the mail, or in-person.

GLADLA SOCIAL MEDIA

EMAIL BLAST CAMPAIGNS – Sent to 350 people

May – Springtime Activities

June – Healthy Shorelines

July – Underwater Garden

August – Why We Love Our Lakes

September – Protect Your Lakefront Investment

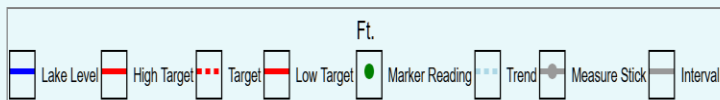
October – GLADLA Expenses

FACEBOOK – 740 Followers

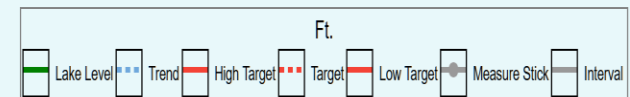
INSTAGRAM – 43 Followers

GREEN & DUCK LAKE LEVELS

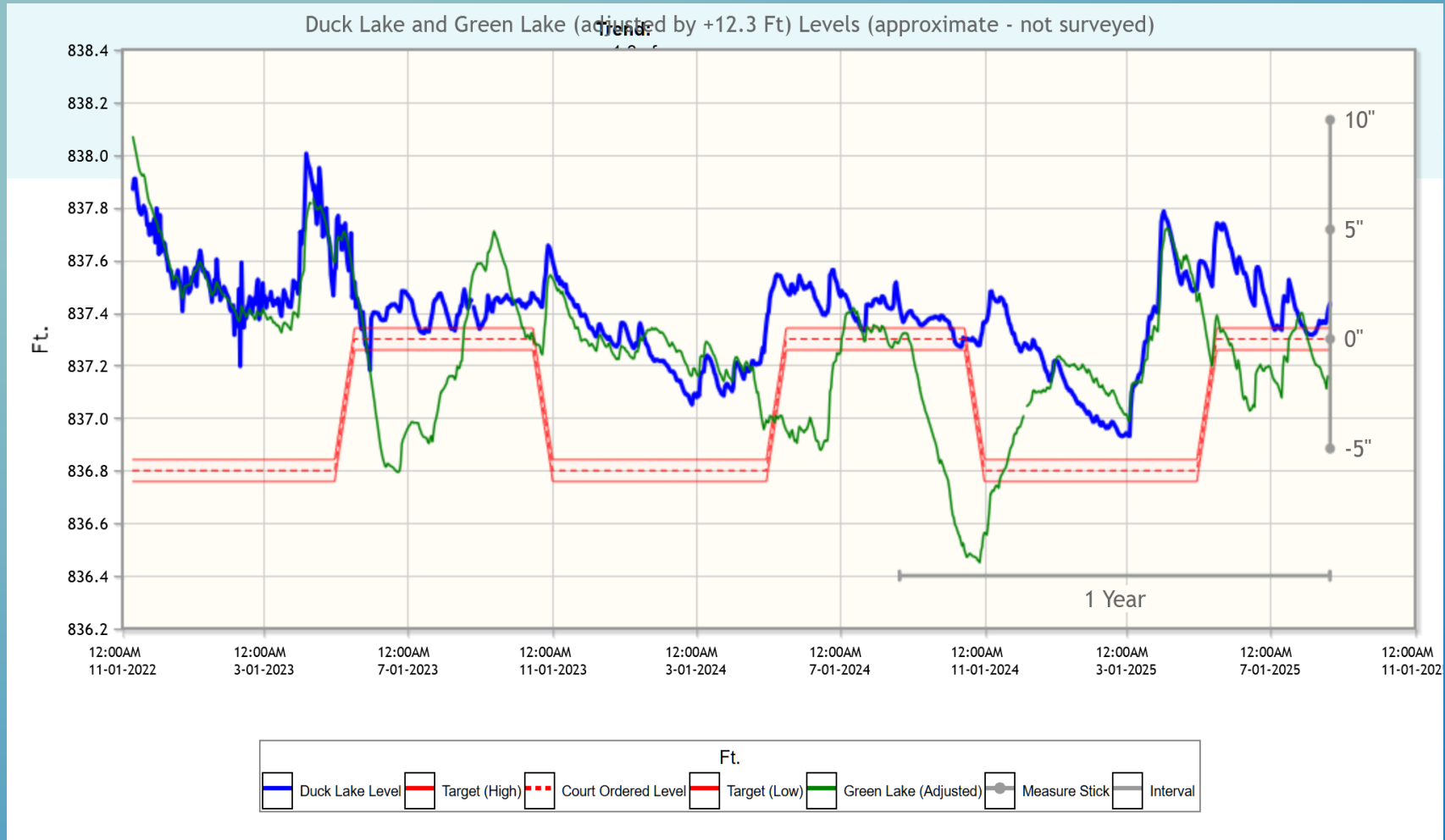
Duck Lake Level Last Week



Green Lake Level - 1 Week



COMBINED LAKE LEVELS



THE BROADER VIEW

What are other lakes and lakes associations experiencing?

- ❖ Invasive species identification and treatment
- ❖ Purchasing boat cleaning equipment/stations
- ❖ Hiring paid summer and year-round staff
- ❖ Significant expenses
- ❖ Fund raising campaigns

WRAPPING IT UP

- ❖ Public Comment
- ❖ Guest Speaker: Nick Roster, Biology Professor from Northwestern Michigan College.